



Purple
Path

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Unlocking the Leader Within

2026/27 Programme

An inspirational Management Development Programme to develop your leadership style, build your capability and help you lead with confidence.



MANAGEMENT
& LEADERSHIP



Practical
learning



Real-world
examples



Individual
and group
learning



Insights from
cultural leaders

The programme blends practical skills and tools, real-life examples and individual and group learning. You'll also have opportunities to hear from cultural leaders about their experience of leadership and what they have learned along the way.

Expect challenge, collaboration and fresh thinking — including outdoor activities — to help you understand what it takes to be a respected leader in business.



Location
Hill Holt Wood,
Lincolnshire



11 days
across 9 modules



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Programme Modules – 2026/27

Module

1

The Leadership Challenge

Tuesday 27th & Wednesday 28th October 2026

Module

2

**Coaching for improvement /
Developing Others**

Monday 16th & Tuesday 17th November 2026

Module

3

Understanding the workforce

Tuesday 8th December 2026

Module

4

Inspiring Performance

Wednesday 27th January 2027

Module

5

Building high performing teams

Monday 8th February 2027

Module

6

Personal Effectiveness

Thursday 11th March 2027

Module

7

Problem solving and decision making

Tuesday 6th April 2027

Module

8

Managing conflict

Thursday 13th May 2027

Module

9

Social & Emotional Intelligence

Thursday 3rd June 2027



Who is it for?

- Identified talent who are seeking to be in a more senior role
- Managers who have had no formal leadership development
- Managers and leaders seeking a refresh and refocus of their skill sets



Content and Support

- Social and Emotional Intelligence report
- Clarity4D Personality Profile
- One to one coaching call to help support delegates solve business challenges and drive change within their areas of responsibility



How will I learn?

We understand that people learn in different ways. The programme blends practical skills and tools, real-life examples and individual and group learning. You'll also have the opportunity to listen to cultural leaders about their experience of leadership. Sharing and learning from each other is strongly encouraged.



Benefits

Attendees will be able to:

- Become confident in their leadership ability
- Gain a better understanding of leadership styles
- Gain greater self-awareness
- Build collaboration, teamwork and trust
- Apply their learning to their role
- Coach their team to perform even better
- Build a stronger support network of fellow leaders